



Board Reports to the Annual General Meeting

June 6th, 2016



AFP Saskatoon President's Report – 2015-2016

Submitted by Jen Pederson, CFRE – President, AFP Saskatoon

It has been an absolute pleasure to serve as President of AFP Saskatoon the past two years. In the five years that I have been involved with AFP Saskatoon, I have seen so many goals of volunteer leaders past and present come to fruition through hard work and the support of our membership.

One of the largest changes we have made has been hiring a Chapter Administrator to look after much of the important but time consuming logistical tasks in programming, communications, events, and membership, especially. While not all the kinks of transition have been worked out, the goal of wanting to free up volunteers to be able to focus their AFP time on achieving their area's strategic goals remains and we are working to make sure the net benefit of that investment results in improved services for our members.

From expanding our bursary offerings to adopting the Philanthropic Community's Declaration of Action on the Truth and Reconciliation Commission's report, AFP Saskatoon strives to improve opportunities for fundraisers directly through professional development and globally through big picture inclusive thinking.

The professional development opportunities that are offered through being involved in AFP leadership are unparalleled. This year I was able to attend the Canadian Leadership Retreat held in Regina, Leadership Academy in Kansas City, and I had the distinct pleasure of representing AFP Saskatoon at Chapter Leader meetings at the AFP Fundraising Conference in Boston (where I was honoured to receive recognition as the first Western Canadian chapter to achieve Ten Star Gold status).

Being able to learn about and share chapter best practices to be able to enhance what we are doing here to strengthen our community has been a tremendous privilege. I firmly believe that through training and advocacy AFP has the power to improve our community – if we can encourage philanthropy and help fundraisers be better at their jobs, all of our organizations, and the charitable sector as a whole, will be better for it.

The members of the board whose reports follow provide a comprehensive summary of the activities of AFP Saskatoon in the past year. In May 2016, with the assistance of the AFP Chapter Services department, we tackled our strategic plan renewal. I look forward to working with incoming President, Stephanie Hughes, and the rest of the AFP Saskatoon board on refining those plans and goals.

I cannot stress enough how grateful I am to have the support and leadership of this team and of the committees that support the work of AFP, like the National Philanthropy Day committee and the Diversity and Inclusion committee, and the engagement of our members who attend the workshops, luncheons, and networking events.

Thank you for your support of AFP and for all you do for community.



President-Elect Report

Submitted by President-Elect: Stephanie Hughes

Thank you for the opportunity to serve as your President-Elect these past two years! I've enjoyed this time of much learning (and much fun!) about AFP and our chapter while preparing to step into the President's role. Some of my duties this past year included submitting our chapter's Ten Star Gold application, seeking ways to better serve our members, and participating in leadership training with others from across North America.

Ten Star Gold Status

Your AFP Saskatoon chapter proudly achieved Ten Star Gold Status for the Board's work in 2015. This award recognizes accomplishments in membership growth and retention; engaging programming; diversity and inclusion; commitment to growing the profession and sector; support for the AFP Foundation for Philanthropy - Canada; and many other services to our members and our community. A Ten Star chapter for many years, AFP Saskatoon had to reach a new level to reach Gold status. We exceeded the 16-goal requirement, meeting 20 total goals. Out of AFP's 230 chapters worldwide, only 34 chapters received Gold status. AFP Saskatoon is one of only four Canadian chapters to earn Ten Star Gold Status and the only chapter outside of Ontario. AFP Saskatoon was recognized for this award at the AFP International Conference in Boston March 2016 and received the following rewards:

- Complimentary webinar which we will use for our programming in 2016
- One free AFP membership scholarship for one lucky AFP Saskatoon member
- Eligibility for membership growth and retention cash incentives

Congratulations to our Board for its accomplishments in earning Ten Star Gold Status!

Leadership Training: Regina & Kansas City

As part of leadership training to step into the role of President, I attended the AFP Canadian Leadership Retreat in Regina July 2015, and the AFP Leadership Academy in Kansas City October 2015. Much knowledge is shared amongst chapters and from speakers during these conferences, which enables best practice learning and new ideas to take our chapter to the next level. I am thankful for this opportunity to invest in further developing my skills and abilities as a leader for our chapter.

Mentorship Program – Coming Fall 2016

We applied and received a \$500 National Mentoring Program grant from AFP Foundation for Philanthropy – Canada to implement a mentoring program in 2016. Our mentoring program will match experienced fundraisers with members who desire to learn more about the profession. We will also explore how this program can help engage more diverse members, such as our rural members, in a Skype or phone call mentoring relationship. The grant will be used for a launch party and for an event to check in with the mentors and mentees 6 months post-launch. Stay tuned this Fall 2016 for more details and please let us know if you are interested in being a mentor or mentee.



Member Mug Thank You

As a thank you to our members, Contigo travel mugs with the AFP Saskatoon logo were given to our members. This was one way we could say thank you in a tangible way for being an awesome member of AFP Saskatoon and for contributing to our sector. If you have not yet received your mug, please let us know. The mugs are pretty fantastic, as shared by this one testimony:

“After an all-nighter completing grant applications, drinking coffee from my sweet AFP Saskatoon mug is almost as incredible as receiving a major campaign gift. #travelmugwin”

- AFP Saskatoon Member

Looking Forward: 2016-17

AFP Saskatoon Members - I'm excited to step up to serve as your President for 2016-17. A few key focus areas I'd like to explore next year include:

- Partnering more with other associations and with AFP Regina to continue to offer fantastic programming for our members' professional development
- Exploring how AFP Saskatoon can respond to the Truth & Reconciliation Calls to Action in a relevant and tangible way, and putting our 2016 adoption of the Philanthropic Community's Declaration of Action into action, to work towards the "shared goal of reconciliation" and to "ensure that Aboriginal peoples' voices and needs remain an essential part of our work"¹
- Implementing our new chapter strategic plan to elevate AFP Saskatoon to the next level
- Implementing a mentoring program

I welcome your ideas and feedback on any of the above, as well as your thoughts on areas where you may like to be more involved.

A huge thank you to Jen Pederson for her leadership as President over these past two years and for her support. It's humbling to follow Jen, a dedicated and driven volunteer, and our chapter leader who continuously strives to further solidify and elevate AFP Saskatoon. Thank you to the Board for your support and encouragement. You are all rock stars and I look forward to continuing our work together over this next year. To our members, thank you for being a part of AFP Saskatoon. I am honoured to work alongside you as you continue to play a key role in advancing our sector and in strengthening our community.

Have a great summer!

¹ The Philanthropic Community's Declaration of Action, https://issuu.com/inspiritfoundation/docs/declaration-trc_english_20150527_35/1



Programming Report

Submitted by Programming Chair: Namarta Kochar

Programming for the 2015-16 AFP Saskatoon Chapter ranged from a variety of topics of interest for AFP Saskatoon Members and guests, as well a networking session, and opportunity to attend a one-day workshop with international speaker Stephen Pidgeon.

Coming into this role relatively late in the year, it was with the collaborative efforts of the Board, that we were able to bring in amazing speakers all year, and my sincerest thanks to all Board members who connected with speakers, OPLI for their coordination of Programming logistics, and to Stephanie Hughes, previous Programming Chair, for her guidance and support.

Highlights: September 2015 – May 2016

Diversity Session: In order to obtain our Friends of Diversity designation, we were required to have a session on Diversity before the end of 2015. In December 2015, we hosted a webinar on “Fundraising in a Diverse World” by David W. Brown.

Ethics session: The annual ethics session helped support our chapter’s mandate with AFP’s Code of Ethics. The February 2016 session featured Rita Mirwald who discussed “Ethics is Everyone’s Business.”

Networking Event: In an effort to connect with AFP Saskatoon members, and an opportunity for them to connect with each other, we hosted a networking event in October 2015 at Drift Café. In addition to a casual mingling event with our members, we highlighted the benefits of the CFRE, as well as promoted AFP Saskatoon membership. We offered one free admission of a non-member who attended with a member.

High Profile Speakers & Collaboration: While we were not able to co-sponsor an event this year, we worked very closely with AFP Regina (and CAGP Regina), who brought in Stephen Pidgeon for a one-day workshop. AFP Saskatoon members and guests, as well as CAGP Saskatoon members and guests were invited to attend.

Venue: All sessions were held at the Parktown Hotel, with the majority in the South Dining Room. Although an additional cost of \$250/event (waived with 30+ attendees), this room offered a spectacular view of the river and an overall better environment for our attendees. Most of our sessions have had a minimum of 30 attendees. We offer our thanks to the Parktown Hotel staff for their service in hosting our sessions.



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Professional Development Session Summary

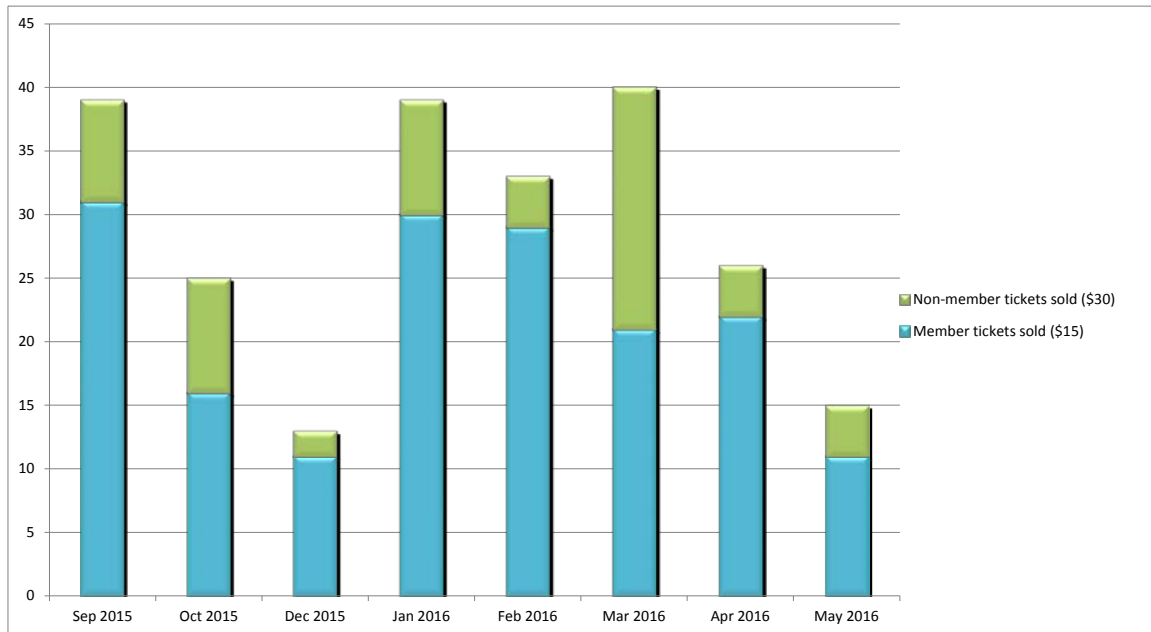
- September:** Inside Major Gift Conversations
Lecina Hicke and Shad Ali
- October:** Networking Event – Drift Cafe
- November:** National Philanthropy Day (*Planned by the NPD Committee*)
- December:** Fundraising in a Diverse World (*Webinar*)
David W. Brown
- January:** Loverizing Your Donors and Prospects
Bev Cooper
- February:** Ethics is Everyone’s Business
Rita Mirwald
- March:** Storytelling for Fundraisers (*Webinar*)
Tom Ahern
- April:** From Overhead to Impact: Re-framing the Conversation
Kathy Arney
Loving your donors (to death!)
Stephen Pidgeon (Presented by AFP Regina & CAGP South SK)
- May:** De-mystifying Government Relations: Advice from the Inside
Terri Harris
- June:** Fundamentals of Fundraising (*Planned by On Purpose Leadership*)

Professional Development Sessions: The Numbers

	<u>Sep</u> <u>2015</u>	<u>Oct</u> <u>2015</u>	<u>Dec</u> <u>2015</u>	<u>Jan</u> <u>2016</u>	<u>Feb</u> <u>2016</u>	<u>Mar</u> <u>2016</u>	<u>Apr</u> <u>2016</u>	<u>May</u> <u>2016</u>	<u>Total</u>
Member tickets sold (\$15)	31	16	11	30	29	21	22	11	171
Non-member tickets sold (\$30)	8	9	2	9	4	19	4	4	59
Total registered	39	25	13	39	33	40	26	15	230
Total revenue	\$705.00	\$510.00	\$20.00	\$720.00	\$555.00	\$885.00	\$450.00	\$285.00	\$4,130.00

**December session: No charge for members, \$10 for non-members*

AFP Member & Non-Member Tickets Sold Per Event



**Government Relations Report
Submitted by Christine Magneson, GR Chair**

I participated in conference calls with the AFP Canada Government Relations committee throughout the year. It is a valuable tool to share what local chapters are doing and to hear what AFP Canada is doing on our behalf in Ottawa.

The AFP Canada Government Relations committee has identified three public policy priorities for 2016:

1. Eliminate the capital gains tax on charitable gifts of private company shares and real estate in the 2016 Budget.
2. Increase the flow of charitable funds and encourage Canadians to enhance their charitable giving by:
 - a. Extending the First-Time Donor's Super Credit; and
 - b. Establishing a Stretch Tax Credit for Charitable Giving.
3. Ensure provincial legislation and regulations support the work of ethical and effective fundraising by charitable organizations.

In the fall of 2015, a letter was sent to all local Federal Election candidates introducing AFP Saskatoon and the AFP Federal Platform Proposal. This proposal was the first time the charitable sector had come together to create a federal platform outlining public policies that will grow and sustain giving and philanthropy in Canada. The proposal included a number of policy suggestions including the implementation of a stretch tax credit, policies that encourage investment from nontraditional sources, and regulations that support new social enterprises, such as social impact bonds. The full proposal is available at:

http://www.imaginecanada.ca/sites/default/files/hillday_sectorplatform-en_06122015.pdf.

This year, our monthly programming included a session on government relations. Terri Harris, a partner with Harris Greenaway Communications and former Chief of Operations to Premier Brad Wall, spoke on "Demystifying Government Relations." It was a great session and provided a topic that was relevant to fundraisers as government support continues to be an important part of many charities funding.

Members are encouraged to use the government relations' resources provided by AFP Canada including the "Public Awareness Communications Tool Kit".

**AFP Saskatoon Awards & Public Relations
Submitted by Anu Kashyap – Awards Chair**

Submitted by: Anu Kashyap, Chair, Awards & Public Relations

The Awards Committee consisting of the board executive (President, President-Elect, Secretary, Treasurer) and awards chair from National Philanthropy Day was established.

Top of the committee's priorities was ensuring that bursary process was promoted at every opportunity.

The committee revised the Awards or Bursary process, criteria and forms. Applications became available online as a fillable pdf. The information is now easily accessible on the AFP website

There were many applicants for the Chamberlain Scholarship and all were informed about the bursaries.

AFP Saskatoon Diversity Committee Final Report**Submitted by: Luke Muller, Chair, Diversity and Inclusion**

2015-16 represented a significant year for the Diversity and Inclusion committee as it continued to work toward fulfilling its strategic planning commitments from the year prior. The DI Committee membership included Jonathan Huntington (Cameco), Carm Michalenko (previously Affinity Credit Union, currently Saskatoon Community Foundation), and Jennifer Molloy (University of Saskatchewan).

Top of the committee's priorities was fulfilling the requirements necessary for receiving the 'Friends of Diversity Designation'. The requirements for the designation required the Board/Chapter to:

- Discuss and Define diversity and inclusion
- Develop Board Resolution on Inclusion and Diversity
- Establish Diversity Chair/Committee
- Create Chapter Communication Policy
- Create and Implement Diversity/Inclusion Strategy
- Hold Diversity and Inclusion Event or Activity

In early 2016, the Chapter met these requirements and applied for and received the 'Friends of Diversity Designation'.

With this milestone achieved – a milestone that guided the planning and activity of the committee for the past two years – the DI committee must re-commit to a new vision for chapter diversity and inclusion for the years ahead. Crucial to establishing this vision will be striking a new DI committee and developing another strategic plan to guide the committee's efforts forward.

It was a privilege serving on this committee.

Ethics Report**Submitted by Anna Pacik, CFRE – Chair Ethics Committee**

Programming Chair Namarta Kochar and I worked together to offer an ethics-themed professional development session. Many thanks to Rita Mirwald for her thought-provoking presentation.

Did you know? The ethics chair is available as a resource to AFP members who have questions or concerns surrounding an ethical issue in fundraising. In addition, there are also many resources available on the AFP website to help fundraisers navigate through "grey" ethical areas. One of the most useful documents on the subject of ethics is the *AFP Code of Ethical Principles and Standards*. It lays out the information in easy-to-understand language that helps those grey areas become clear. As an AFP member, it's a free download on the AFP website www.afpnet.org.

Communications Report 2015-16
Submitted by – Shirley Zhou – Communications Chair

This is the second year I have been serving the board as the Communications Chair and it has been a busy year with some major accomplishments:

- Regularly updated the Chapter's website to ensure members and non-members can find most current and relevant information they needed and updated the e-mailing list;
- Worked with the Professional Development Chair to update event calendar on the Chapter's website and sent out e-mail blasts to inform the professional development opportunities to our general distribution list of 420 people;
- Worked with the Chapter Administrator to create the new templates for the monthly e-newsletter and professional development sessions;
- Played an important role at the National Philanthropy Day Committee by updating Chapter's website, setting up online nomination forms, gathering the nomination packages, sending out e-mail blasts to promote the event, and uploading the photos and news to the Chapter's website; and
- Collaborated with the advertisers to manage the online job postings to generate revenue for the Chapter and coordinated with the Secretary and the Treasurer on the National Job Posting Program.

Here are some numbers for 2015-16 (June 1, 2015 - May 30, 2016):

- 23 jobs were posted on the website;
- 40 e-mails were sent out including newsletters, professional development sessions and National Philanthropy Day promotion;
- Average e-mail open rate has increased from 34.7% to 36.88%, which is higher than the industry's average rate of 21.9% (non-profit association) and the highest open rate has increased from 55% to 64%.

Youth in Philanthropy Report

Submitted by Bill Mintram – Chair Youth in Philanthropy

It has been a great honor to work with our Chapter and fellow AFP members through both board and Community participation. Our Saskatoon Chapter has many dedicated individuals who commit a great deal of time towards the betterment of our profession and in supporting our community.

Activities this year focused on:

Edwards School of Business Networking Event – We had a wonderful opportunity to meet many students and talk about the profession and the benefits of our association. There was great collaboration with AFP members in covering this event, where 6 members took shifts in sharing with students on campus.

Youth in Philanthropy Awards – This year at the National Philanthropy Day event we continued to honor members of our community with this award.

School presentations – Over the year there were a number of discussions with teachers about philanthropy and there is a demonstrated interest in the opportunity to conduct middle years and high school presentations. I am hoping that this can be acted upon as we move forward to give our up-and-coming generations a greater understanding of the role that philanthropy plays in our community.

National Philanthropy Day Report

Submitted by DeeAnn Mercier and Tammy Forrester, NPD 2015 Co-Chairs

National Philanthropy Day continues to be a celebration of those giving of themselves in our community with increases in attendance and sponsorship revenue. Our featured guest speaker President and CEO of Saskatchewan Blue Cross Arnie Arnott's keynote address was titled "A Business Case for Integrating Social Responsibility, Corporate Culture and Strategy" and was a great presentation that highlight some of the remarkable work being done in Saskatoon thanks to philanthropic and nonprofit partnerships.

The NPD lunch on November 13 took place at Prairieland Park. This venue has been used for the past three years and provides ample parking and space for increasing attendance. Prairieland has been an excellent venue for NPD and has been booked for the 2016 NPD luncheon.

The committee consisted of Co-Chairs Tammy Forrester and DeeAnn Mercier and members Tammy Doerkson, Anu Kashyap, Debbie Brown, Marlea Whitley, Shirley Zhou, Brianna Bergeron, and Kristina Konchak with support from AFP Saskatoon Admin. The specific committees include, Awards, Communications, Logistics, Marketing, Publicity and Materials and Sponsorship.

While the nomination process was opened to include nominations from non-profits and charities, less nominations were received than the previous year. Youth in Philanthropy received a single nomination compared to ten the previous year. There were 24 Honoured Supporter nominations, six less than the previous year. The Chamberlain Scholar Award received the most applications ever and Maggie Lens was the selected candidate.

This was the first year of handing out engraved crystal paper weights for awards recipients, instead of framed certificates. Recipients were proud to pose for photographs with their award and we hope it is a treasured possession for them. Additional crystals were ordered which will save on next year's cost.

Sponsorship for NPD increased over the previous year to \$27,000, an increase of \$1,000 from 2014. In-kind sponsors made a significant contribution as well. The NPD event has many long term sponsors that continue to support the luncheon. DCG Philanthropic Services was the title sponsor for the third year and their support is greatly appreciated.

Marketing efforts included a mix of radio, TV and newspaper. Media offered interview opportunities with members of AFP, and the NPD committee, 2014 Honoured Supporter recipient winner Dr. Vera Pezer, Honoured Supporter and Sponsor of NPD Weigers Financial, as well as speaker Arnie Arnott. CTV's Chantel Huber and Rob MacDonald emceed the event; their ongoing commitment to this event is greatly appreciated.

Promotion was facilitated by the AFP e-newsletters and website. A Save the Date card invitation and email was sent to a large number of local charitable organizations to promote the NPD and broaden our reach of potential attendees.

Ticket sales were in line with previous years with a total attendance of 499. In total 34 tables and 111 individual tickets were purchased. There were 114 in-kind tickets provided to sponsors and dignitaries. Price for the luncheon



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was decreased by \$5 in an effort to continue to make the event as accessible, bringing the cost to \$35 for individual tickets and \$280 for a table of eight. Total ticket revenue after processing fees, was \$12,329. Expenses for 2015 totaled \$25,929.76, with proceeds of \$13,399.24 to support the work of AFP Saskatoon.

National Philanthropy Day is an important event for AFP Saskatoon, uniting and showcasing non-profits in our community, engaging AFP members, and celebrating the amazing philanthropy in this community. Succession planning on the committee will ensure this is a must-attend event for years to come for the charitable sector in Saskatoon.

Report of the Every Member Campaign Chair

Submitted by Arla Gustafson – Every Member Campaign Chair

I am very pleased to report on the continued success and growth by our AFP Saskatoon membership who continue to give back, by making a donation to their professional association through the Every Member Campaign.

We exceeded our \$ 2800.00 goal by raising \$ 2819.00 or 101% of the goal. We had 31 of our 77 (40%) members donate compared to a 28 % participation rate nationwide. Of donors to EMC, 7 or 23% of our members were Alpha members who contributed a total of \$1830.00 of the \$2819.00 donated through monthly giving. 100% of the Board of Directors contributed for the 6th year in a row. The Every Member Campaign brought in \$143,605.00 through the 20 Canadian Chapters in support of the AFP Foundation for Philanthropy who in turn invests EMC funds into strategic initiatives that advise ethical and effective fundraising, research and other initiatives such as scholarships and stipends for members to attend professional development and conferences.

Thank you.

Membership Chair Report 2015/16:

Submitted by Megan Cantwell – Membership Chair

The past year has been a great year for growth for the AFP Saskatoon Chapter. We gained 21 new members, a 12% growth rate, bringing our total membership total to 86.

This past year we hosted a “networking” event at Drift lounge. The goal of this event was to bring members together in a casual setting, not associated with PD sessions. This event was a great success and we will look to host similar events next year.

New members are important but retaining our current members is crucial. Our goal next year is to increase our retention rate, currently at 79.22%, to ensure fundraisers in the Saskatoon area are benefiting from AFP and the services we provide.

New members for 2015/2016

Roxanne Blackwell	Campaign Manager	United Way of Saskatoon & Area
Debbie Bonsan	Executive Director	Midwest Food Resources
Janice Daniels	Community Engagement Coordinator	Canadian Diabetes Association
Deb Donaldson	Revenue Development Manager	The Arthritis Society
Jayne Drackett	Campaign Manager	United Way of Saskatoon & Area
Erin Gray	Manager, Community Development	The Kidney Foundation of Canada
Rick Guenther	Communications and Donor Relations Director	Mennonite Central Committee Saskatchewan
Namarta Kochar	Development Officer	University of Saskatchewan
Alan Long	Director of Marketing & Development	Shakespeare On the Saskatchewan Festival
Karen Massett, BA	Development Officer	St. Thomas More College, University of Saskatchewan
Carmen Milenkovic, BA	Executive Director	Saskatchewan Craft Council
Verity Moore-Wright	Fund Development Manager	Meewasin Valley Authority
Colleen Ostoforoff	Senior Consultant, College Advancement	Great Plains College
Jenny Plotzki	Major Gifts Officer	United Way of Saskatoon & Area
Anneka Richer	General Manager	Children's Discovery Museum
Alison Robertson	Executive Director	Saskatoon Public Schools Foundation



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Kari Sinkewicz	Manager of Annual Giving	St. Paul's Hospital Foundation
Mark Soloway	Resource Development	Habitat For Humanity
Ellen Whiteman	Research and Policy Analyst	Saskatchewan Teachers' Federation
Aubree Worobetz	Major Gifts Officer	St. Paul's Hospital Foundation
Helen M. Zimmer	Development Office Assistant	Diocese of Saskatoon Catholic Foundation

Chapter Membership list:

Bruce Acton, CFRE	Chief Executive Officer	St. Paul's Hospital Foundation
Joy-Ann Allin	Director of Development & Communications	YWCA Saskatoon
Nowshad Ali, CFRE	President	On Purpose Leadership Inc.
Cody Barnett	Development Manager, Saskatchewan	Nature Conservancy of Canada
Angela Bergerman	Associate	DCG Philanthropic Services, Inc.
Roxanne Blackwell	Campaign Manager	United Way of Saskatoon & Area
Jody Blaschuck	Annual Giving and Special Events Coordinator	Great Plains College
Debbie Bonsan	Executive Director	Midwest Food Resources
Tracy Boyle	Director of Major & Planned Gifts	Saskatoon City Hospital Foundation
Sherry Lyn Buckler	Executive Director	Victoria Hospital Foundation
Anna Burton	Special Events Manager	Children's Hospital Foundation of Saskatchewan
Betty Calvert	Donations Officer	Meewasin Valley Authority
Megan Cantwell	Major Gifts Officer	College of Law, University of Saskatchewan
Piper Clarke	Chapter Administrator	AFP Saskatoon Chapter
Cass Cozens, BA	Campaign Director	DCG Philanthropic Services Inc.
Kathleen Crowther, CFRE	Development Associate	Rimai Modern Art Gallery of Saskatchewan
Virginia L. Dakiniewich	Community Engagement Coordinator	Saskatoon Council on Aging, Inc.
Janice Daniels	Community Engagement Coordinator	Canadian Diabetes Association
Laura Deren	Stewardship Officer	University of Regina
Tammy Doerksen	Manager, Philanthropy	Heart & Stroke Foundation
Deb Donaldson	Revenue Development Manager	The Arthritis Society
Jayne Drackett	Campaign Manager	United Way of Saskatoon & Area
Tom Eremondi	Communications Director	Saskatoon City Hospital Foundation
Tammy Forrester, BA	Executive Director	Ronald McDonald House Saskatchewan



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Sheryl Fox	Director of Development	Remai Modern Art Gallery of Saskatchewan
June Gawdun	Executive Director	Saskatoon Council On Aging Inc.
Cathy Gilje	Development Manager	Diocese of Saskatoon Catholic Foundation
Don Gorsalitz, CFRE	President	DCG Philanthropic Services, Inc.
Erin Gray	Manager, Community Development	The Kidney Foundation of Canada
Rick Guenther	Communications and Donor Relations Director	Mennonite Central Committee Saskatchewan
Arla Gustafson	CEO	Royal University Hospital Foundation
Kent Hartshorn, CFRE	Regional Director, Saskatoon	DCG Philanthropic Services, Inc.
Lecina Hicke, CFRE	Manager of Major Giving	St. Paul's Hospital Foundation
Bonnie Hope	Board Chair	Prairie Spirit Schools Foundation
Trina Hritzuk	Development Officer	Canadian Breast Cancer Foundation
Stephanie Hughes	Campaign Associate	DCG Philanthropic Services, Inc.
Zach Jeffries	Director, Development & Community Relations	Junior Achievement of Saskatchewan
Anu Kashyap, CFRE	Director of Resource Development	United Way of Saskatoon & Area
Richard Kies	Provincial Development Manager	Canadian Red Cross
Namarta Kochar	Development Officer	University of Saskatchewan
Kristina Konchak, BA	Major Gifts Manager	Children's Hospital Foundation of Saskatchewan
Kara Lackie		On Purpose Leadership
Lisa Laskowski	Director of Development	Royal University Hospital Foundation
Jana Len	Provincial Development Manager	Children's Hospital Foundation of Saskatchewan
Maggie Lens	Manager of Development - North	MS Society of Canada
Alan Long	General Manager	Saskatchewan Native Theatre Company
Alan Long	Director of Marketing & Development	Shakespeare On the Saskatchewan Festival
Heather Macdonald	Associate	DCG Philanthropic Services, Inc.
Grace MacLennan	Manager of Annual Giving	St. Paul's Hospital Foundation
Christine Magneson	Associate	DCG Philanthropic Services, Inc.
Karen Massett, BA	Development Officer	St. Thomas More College, University of Saskatchewan
Fred Matiko	Major Gifts Manager	STARS (Shock Trauma Air Rescue Service)
Andrea McManus, CFRE	Partner	Vitreo Group Inc.
DeeAnn Mercier	Communications Director	The Lighthouse Supported Living Inc.
Carmen Milenkovic, BA	Executive Director	Saskatchewan Craft Council



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William Mintram	Executive Director	Saskatoon Indian and Metis Friendship Centre
Verity Moore-Wright	Fund Development Manager	Meewasin Valley Authority
Luke Muller, CFRE	Development Manager	Remai Modern Art Gallery of Saskatchewan
Colleen Ostoforoff	Senior Consultant, College Advancement	Great Plains College
Anna Pacik, CFRE	College Relations Officer	College of Nursing, University of Saskatchewan
Kendra Parfitt	Executive Assistant	Saskatoon City Hospital Foundation
Jen Pederson, CFRE	Director of Development	Western Development Museum
Jenny Plotzki	Major Gifts Officer	United Way of Saskatoon & Area
Tara Reibin	Development Manager	Wanuskewin Heritage Park
Kristy Rempel	Donor Services Manager	Saskatoon Community Foundation
Anneka Richer	General Manager	Children's Discovery Museum
Alison Robertson	Executive Director	Saskatoon Public Schools Foundation
Cathie Rogers, CFRE	Associate	DCG Philanthropic Services, Inc.
Jeff Sabine	Donator Relations Coordinator	READ Saskatoon
Lisa Sands	Philanthropy Director	Children's Hospital Foundation of Saskatchewan
Steve Shannon	CEO	Saskatoon City Hospital Foundation
Kari Sinkewicz	Manager of Annual Giving	St. Paul's Hospital Foundation
Mark Soloway	Resource Development	Habitat For Humanity
Jan Spencer	Associate	DCG Philanthropic Services, Inc.
Sandra Stack	Executive Director	Saskatoon Friendship Inn
Jay Stark	Donor Motivation Program Advisor	Sutton Financial Group
Teresa Sukut		Saskatoon Sexual Assault & Information Centre
Hamish Tulloch	Development Officer	University of Saskatchewan
Tammy Vallee	Field Manager	The Leukemia & Lymphoma Society of Canada
Toni-Lynn Wheeler, MBA, RN	Executive Director	McClure Place Association Inc.
Ellen Whiteman	Research and Policy Analyst	Saskatchewan Teachers' Federation
Marlea Whitley	Fund Development & Grants Coordinator	Alzheimer Society of Saskatchewan
Michelle Wildeman	Senior Development Officer	Royal University Hospital Foundation
Aubree Worobetz		
Bonnie Wyse	Manager of Administration & Fund	Saskatoon Mennonite Care Services, Inc.



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	Development	
Shirley Zhou	Development Officer	University of Saskatchewan
Helen M. Zimmer	Development Office Assistant	Diocese of Saskatoon Catholic Foundation